

NIYARA

WORKFORCE

Recruitment



Outsourcing



Training

CHOOSING THE RIGHT HR PARTNER

Getting comprehensive solution is the biggest challenge

Key challenges faced by industry / businesses with HR business partners:



Single solution-oriented service providers with micro focus on a particular service



No comprehensive coverage with ability to provide multiple solutions under one roof



No engagement or responsibility post hiring and clearance of invoice



Lack of empathy towards solutions in today's fast paced business environment



Lack of actual industry experience to understand issues faced in real life

CHOOSING THE RIGHT TALENT

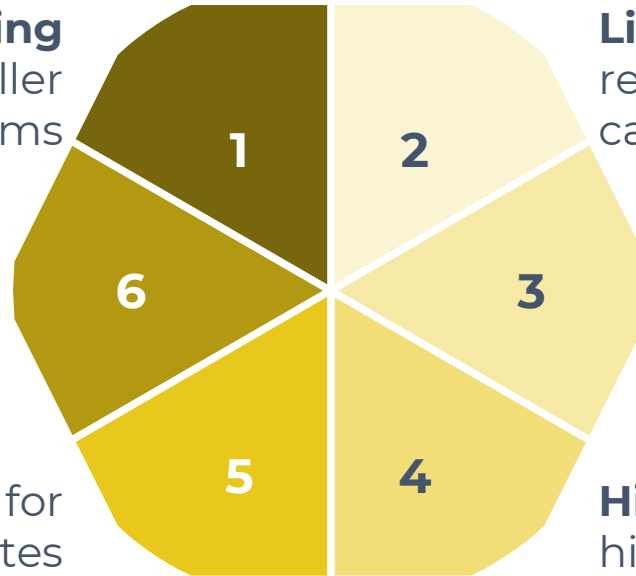
Right talent with Right culture is a big challenge

Key challenges faced today by industry / businesses in recruiting right talent:

Attracting right candidates is **challenging for new or niche companies** with smaller teams

Unconscious bias during hiring process leads to overlooking qualified candidates

Mismatch in expectations vs reality for companies and candidates



Limited bandwidth with HR teams resulting in less access to potential candidates

Recruitment process tends to be **time consuming and inefficient**

High indirect cost of recruitment due to high attrition rates

TRUE PARTNERS IN YOUR BUSINESS



The given challenges laid to the **foundation of Niyara Workforce Solutions** designed to provide comprehensive solutions



Leadership and management team at NIYARA have **actual and extensive industry experience** across multiple functional roles



Their **deep insight** allows them to **effectively meet the varied needs** of their clients in this fast & challenging business environment



NIYARA intends to be a **respected and trusted business partner** supporting companies in their growth and success

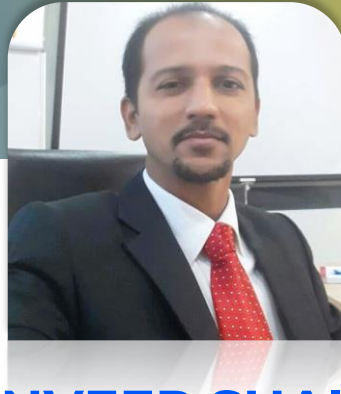
LEADERSHIP TEAM



RAGHAVENDRA PRABHU

Investor & Mentor

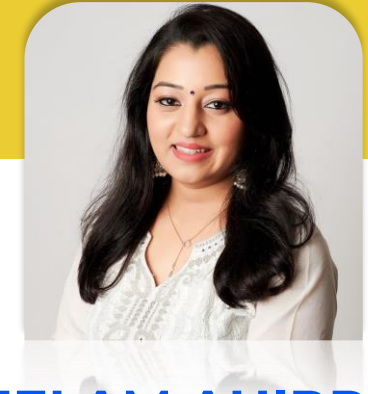
Over **2+ decades experience** in BFSI sector and in leadership roles



TANVEER SHAIKH

Partner

MBA with 15 years of experience in multiple sectors and projects domestically and internationally



NEELAM AHIRRAO

Director

Professionally qualified and having experience of being a **young entrepreneur in HR services** and having started a startup enterprise

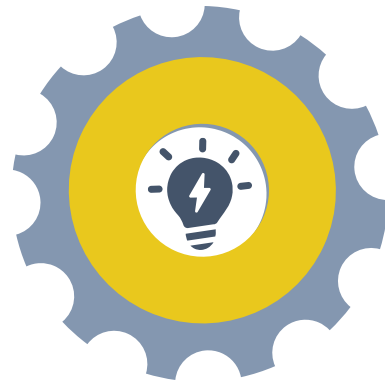
WHAT DRIVES US?

EXCELLENCE



We are committed to delivering exceptional results, driven by a relentless pursuit of quality, precision, and continuous improvement

INNOVATION



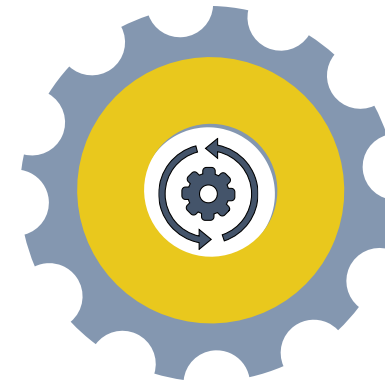
We embrace innovation to shape the future of staffing, constantly seeking new ways to enhance our services and provide unmatched value to our stakeholders

EMPOWERMENT



We empower individuals to thrive by connecting them with opportunities that align with their skills, aspirations, and values, enabling them to reach their full potential

ADAPTABILITY



We stay agile in a dynamic business landscape, swiftly adapting to changes, challenges, and opportunities to remain at the forefront of our industry

DIVERSITY & INCLUSION



We celebrate diversity and foster an inclusive environment that respects unique perspectives, promoting a culture of fairness and equality

SERVICES PROVIDED



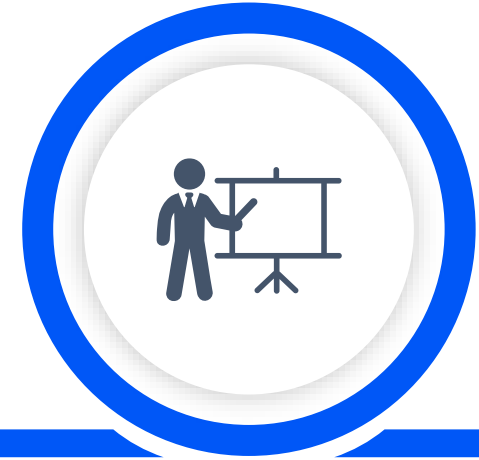
RECRUITMENTS

- We specialize in **hiring of mid to CXO level position** and **specialists** on project or time basis.
- Based on client's requirement, we do support in **junior level staffing** as well.



OUTSOURCING

- **Permanent or temporary** outsourced payroll model
 - **Payroll processing**
 - **Compliance processing** (through partners)



TRAINING

- **Soft skills training** to freshers and experienced staff based on requirements of the Organization
- **Customized training programs** viz Induction training, functional training as per requirements

INDUSTRIES WE CATER TO

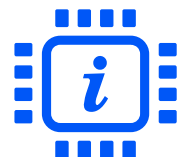


BFSI

Banks, NBFCs, Insurance, Broking etc



FINTECHS



IT & ITES



TRADING



PHARMA



SERVICES

WHY US?

1

Agility of a Start-up

Dynamic and responsive Partner

2

Fresh Perspective

Creative approach to staffing challenges

3

Niche Expertise

Hands on experience & access to extensive industry network

4

Personal Investment

Your success is our singular goal

5

Quick Turnaround

Enthusiasm and professionalism for faster deliveries

6

Cost Efficiency

Competitive rates (Client first)

CONTACT US



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